

Springfield Township, Montgomery County, PA
Police Civil Service Commission Meeting
January 3, 2022

In accordance with the First Class Township Code, 53 Pa.C.S. §101, *et seq.*, a meeting of the Springfield Township Civil Service Commission was called to order on **January 3, 2022 at 3:30 pm.** in the Township Building, 1510 Paper Mill Road, Wyndmoor, PA 19038.

1. Roll Call

Present were Chairperson William Supplee, members Ted Bell (participating via telephone) and Aimee Samtmann, alternate members Glenn Schaum and Elizabeth McNamara, Police Chief Michael E. Pitkow, and Edward A. Fox, the Commission's solicitor. A quorum was present.

2. Old Business

Motion was made and seconded to approve the Minutes from the last meeting on September 3, 2021. The Motion unanimously passed.

3. New Business

a. Organization of the Commission

The Commission held its biannual organizational meeting. A motion was made and seconded (Bell/Samtmann) for William Supplee to act as Chairperson. The motion unanimously passed. A motion was made and seconded for Aimee Samtmann to act as secretary. The motion unanimously passed.

b. Consortium of Communities Police Officer testing

The Montgomery County Consortium of Communities is conducting written and physical examinations for Police Officers at the Spring-Ford Area High School, with a written exam on 02/19/2022, and physical assessment testing on 03/19/2022. The Chief requested approval for the Department's participation. A motion was made and seconded (Samtmann/Supplee) for the Department to participate in the Consortium. The motion unanimously passed.

c. The Department's Personal Appearance Policy

The Chief noted that at the Commission's meeting on July 2, 2014 (Minutes attached), the Department's policy on tattoos and piercings was discussed, after which the Commission unanimously agreed to amend the General Qualifications for police officers. Apparently, the Minutes had not been provided to the Township or the Township's solicitor. The Chief was going to follow up.

There being no further business, the meeting was adjourned at 3:50 pm by unanimous vote.

/s/ Edward A. Fox, Esquire
Solicitor to the Board

Springfield Township, Montgomery County, PA
Police Civil Service Commission Meeting
July 2, 2014

In accordance with the First Class Township Code, 53 Pa.C.S. §101, *et seq.*, after advertisement in accordance with the Sunshine Act, a meeting of the Springfield Township Civil Service Commission was called to order at 1:00 PM on July 2, 2014, in the Township Building.

1. Roll Call

Present were Chairman William Supplee, Marc Perry, Esquire (participating by telephonically by speaker phone), alternate Commission member Jim Kolea, Lt. Michael E. Pitkow, and the Commission's solicitor, Edward A. Fox, Esquire. Chairman Supplee designated Jim Kolea to sit on the Commission to provide a quorum, pursuant to Section 206 of the Commission's Rules and Regulations.

2. Old Business

A quorum having been established, there was a motion (W. Supplee) to dispense with a reading of the minutes of the Commission's last meeting, which was seconded (J. Kolea), and passed by a unanimous vote.

3. New Business

A. Participation in Entry Level Written Examination in Conjunction with Montgomery County Consortium of Communities

Upon the motion of Jim Kolea, seconded by Marc Perry, the Commission approved the request of Lt. Michael E. Pitkow for the Police Department to participate in the entry level written examination in conjunction with the Montgomery County Consortium of Communities. The exam is scheduled for September 13, 2014.

B. Amendment to Article III, Section 304, General Qualifications – All Applicants, of the Commission's Rules and Regulations

At the request of Lt. Pitkow, the Commission considered and discussed whether to require applicants to be free of tattoos and objectionable piercings on the face, ears, and neck. The consensus was in favor of such a requirement. The Commission also considered whether an applicant must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt. The Commission was in favor of this requirement as well. Upon motion by M. Perry, seconded by J. Kolea, the Commission agreed by unanimous vote to amend Article III, Section 304, General Qualifications – All Applicants, of the

Commission's Rules and Regulations, to include the following language: "Applicants must be free of tattoos and objectionable piercings on the face, ears, and neck, and must also be free of any objectionable tattoos that are visible when wearing the Springfield Township Police Department uniform, including a short sleeve uniform shirt."

At 1:25 PM, upon the motion of M. Perry to adjourn, seconded by J. Kolea, the Commission's meeting was concluded by unanimous vote.

Prepared and submitted by:
Edward A. Fox, Esquire
July 2, 2014